



April 29, 2026

The Honorable Mike Johnson
Speaker
United States House of Representatives
H-232, The Capitol
Washington, D.C. 20515

The Honorable John Thune
Majority Leader
United States Senate
S-230, The Capitol
Washington, D.C. 20510

Dear Speaker Johnson and Leader Thune,

On behalf of Americans for Prosperity and our nationwide grassroots organization, we write to express our strong opposition to the *Faster Labor Contracts Act* (S. 844/H.R.5408). We oppose all efforts to advance this legislation procedurally, including the pending House discharge petition (H. Res. 1140) and final passage should the bill reach the floor in either chamber.

Forced first-contract arbitration has long been a core element of the broader PRO Act agenda. The *Faster Labor Contracts Act* advances this controversial PRO Act element, government-imposed labor contracts, while falsely branding it as a pro-worker reform. Instead of being a pro-worker solution, the *Faster Labor Contracts Act* advances a union driven agenda that substitutes government mandates for genuine worker choice.

Under the bill, bargaining contract negotiations are forced to occur on an accelerated timeline. Either contracts are reached under the new high pressure, shortened timeline, or workers lose a say in the very workplace decisions that drew their interest in representation in the first place.

Instead, the bill gives a government-mandated arbitration panel unilateral power to impose a bargaining contract on everyone. Arbitrators often lack on-the-ground knowledge of workplace realities, local labor markets, and evolving business conditions, yet their decisions would bind workers and employers for years. Once imposed, these contracts cannot be rejected by workers, even if the terms undermine wages, scheduling flexibility, workplace culture, or productive relationships with management that workers don't want.

Why are union leaders pressing for the *Faster Labor Contracts Act* to become law even if it undermines meaningful worker participation in contract negotiations and representation? For union leaders, the answer is easy: They don't get to start collecting dues from workers' paychecks until there is a contract, meaning an expedited contract that harms workers and businesses can still be a great one for union leaders. This alone creates an incentive to prioritize speed over quality of contract or worker voice – an outcome that runs directly counter to true worker empowerment.

Most American workers today also report strong, positive overall relationships with their employers and immediate supervisors. Recent Gallup surveys reconfirmed a long-term trend, finding in 2024 that over 83 percent of employees are completely satisfied (60

percent) or somewhat satisfied (23 percent) with their bosses or immediate supervisors. Even in workplaces where workers are considering changes through union representation, binding arbitration threatens to inject extra rigidity and conflict into workplaces where employers and employees have positive relations.

Americans for Prosperity further expresses concern over the use of procedural tactics, including through a discharge petition, that favor a coordinated special-interest push rather than a good-faith attempt to address unresolved policy concerns surrounding contract ratification and worker consent.

We demand a genuinely pro-worker agenda that empowers individuals rather than substituting government mandates for voluntary agreements. Workers need policies that strengthen choice, protect productive workplace relationships, and respect their ability to decide what representation and contracts work best for them. The *Faster Labor Contracts Act* – better stated as the Forced Labor Contracts Act – fails that test. For these reasons, we respectfully urge congressional leadership to oppose S. 844 and H.R. 5408 including rejecting the discharge petition, H.Res. 1140, and similar efforts to bypass regular order.

Sincerely,

A handwritten signature in black ink, appearing to read "Brent Gardner". The signature is written in a cursive, flowing style.

Brent Gardner
Chief Government Affairs Officer
Americans for Prosperity

Cc: The Honorable Bill Cassidy, Chairman, Senate Committee on Health, Education, Labor and Pensions

The Honorable Tim Walberg, Chairman, House Committee on Education and the Workforce