



BOARD OF SUPERVISORS

Resolution in Support of Right to Work

WHEREAS, in 1947 the Virginia General Assembly enacted the Right to Work law; and,

WHEREAS, since 1947, it has been "the public policy of Virginia that the right of persons to work shall not be denied or abridged on account of membership or non-membership in any labor union or labor organization."; and,

WHEREAS, maintaining the voluntary nature of union support in our Commonwealth ensures better relationships between employers, employees, and unions, which is one of the important factors in Virginia's successful economy; and,

WHEREAS, Right to Work states have lower tax burdens, greater growth in real household consumption, and greater overall job growth including in the manufacturing sector; and

WHEREAS, there are currently pending several legislative proposals to enable collective bargaining in the Commonwealth, and;

WHEREAS, many of the collective bargaining legislative proposals could have a significant fiscal impact to Frederick County and its citizens, which could include a higher tax burden to pay for this unfunded mandate.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of the County of Frederick, Virginia, hereby stands in strong support of the Commonwealth of Virginia's longstanding laws protecting worker freedom, including the Right to Work law.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of Frederick, Virginia, strongly opposes any legislation that would overturn the Right to Work law and would diminish worker choice and economic opportunity in our county.

ADOPTED this 12th day of February, 2020.

VOTE:

Charles S. DeHaven, Jr.	Aye	Judith McCann-Slaughter	Aye
Robert W Wells	Aye	Gene E. Fisher	Aye
Blaine P. Dunn	Aye	Shawn L. Graber	Aye
J. Douglas McCarthy	Aye		

A COPY ATTEST

Kris C. Tierney
Frederick County Administrator